#### UNIVERSITY OF MUMBAI No. UG//2\ of 2016-17

#### CIRCULAR:-

A reference is invited to the Syllabi relating to the B.Com. (Banking Insurance) degree course <u>vide</u> this office Circular No. UG/144 of 2011 dated 14<sup>th</sup> June,2011 the Principals of affiliated Colleges in Commerce are hereby informed that the approved by the Academic Council at its meeting held on 24<sup>th</sup> June, 2016 <u>vide</u> item No. 4.74 and that in accordance therewith, the revised syllabus as per Choice Based Credit System for B.Com (Banking and Insurance) (Sem. I to VI) - Course Structure (Sem. I & II), which is available on the University's web site (<u>www.mu.ac.in</u>) and that the same has been brought into force with effect from the academic year 2016-17.

MUMBAI – 400 032 27 hOctober, 2016 (Dr.M.A. Khan) REGISTRAR

To,

The Principals of affiliated Colleges in Commerce and the Heads of recognized Institutions concerned.

#### A.C/4.74 /24/06/2016

No. UG/121-A of 2016-17 MUMBAI-400 032 27 October, 2016

Copy forwarded with compliments for information to:-

- 1) The Dean, Faculty of Commerce,
- 2) The Director, Board of College and University Development,
- 3) The Controller of Examinations,
- 4) The Professor-cum- Director, Institute of Distance and Open Learning (IDOL),
- 5) The Co-Ordinator, University Computerization Centre.

(Dr.M.A. Khan) REGISTRAR

PTO..



AC 24-06-2016 Item No. 4.74

### University of Mumbai



# B.Com. (Banking & Insurance) Programme Three Year Integrated Programme Course Structure Six Semesters

**Under Choice Based Credit System** 

To be implemented from Academic Year- 2016-2017

Progressively

Board of Studies-in-Banking & Finance, University of Mumbai

#### **B.Com.** (Banking & Insurance) Programme

### Under Choice Based Credit, Grading and Semester System Course Structure

#### F.Y.B.Com. (Banking & Insurance)

(To be implemented from Academic Year- 2016-2017)

No. of Courses	Semester I	Credits	No. of Co	urses Semester II	Credits	
1	Elective Courses (EC)			Elective Courses (EC)		
11	nvironment and Management of Financial Services.	03	1	Principles and Practices of Banking & Insurance	03	
2	Principles of Management	03	2	Business Law	03	
3	Financial Accounting - I	03	3	Financial Accounting - II	03	
2	2 Ability Enhancement Courses (AEC)		2	Ability Enhancement Courses (AEC)		
2A	Ability Enhancement Compulso	ry	2A	Ability Enhancement Compulsory Course		AECC
4 1	Course (AECC) Business Communication-I	03	4	Business Communication-II	03	
2B	*Skill Enhancement Courses (SE	<b>C</b> )	2B	**Skill Enhancement Courses	(SEC)	
	Any one course from the lowing list of the courses	02	5 .	Any one course from the following list of the courses	02	
3 Care Courses (CC)		3	Core Courses (CC)			
61	Business Economics-I	03	6	Organisational Behaviour	03	
7 (	Quantitative Methods-I	03	7	Quantitative Methods-II	03	
	Total Credits	20		Total Credits	20	

*List of Skill Enhancement Courses (SEC)		**List of Skill Enhancement Courses (SEC)		
for Semester I (Any One)		for Semester II (Any One)		
1	Foundation Course - I	1	Foundation Course - II	
2	Foundation Course in NSS - I	2	Foundation Course in NSS - II	
3	Foundation Course in NCC - I	3	Foundation Course in NCC - II	
4	Foundation Course in Physical Education - I	4	Foundation Course in Physical Education - II	
Note: Covers salasted in Samoster Lwill continue in Samoster II				



Board of Studies-in-Banking & Finance, University of Mumbai 3

#### S.Y.B.Com. (Banking & Insurance)

(To be implemented from Academic Year- 2017-2018)

No. of Courses	Semester III	Credits	No. of Courses	Semester IV	Credits
1	Elective Courses (EC)		1	Elective Courses (EC)	
1, 2 & 3	*Any three courses from the following list of the courses	09	1,2 & 3	*Any three courses from the following list of the courses	09
2	Ability Enhancement Courses (A	AEC)	2	Ability Enhancement Courses (	AEC)
41	nformation Technology in Banking & Insurance-I	02		nformation Technology in nking & Insurance-II	02
3	Core Courses (CC)		3 Cc	re Courses (CC)	
5 (	aws Governing Banking & Insurance	03	5 (	Corporate Laws & laws Governing Capital Market	03
61	inancial Market (Equity, Debt, Forex and Derivatives)	03	6 !	Universal Banking	03
7 -	Taxation of Financial Services	03	7 1	Business Economics-II	03
Total Credits		20		Total Credits	20

*Li	*List of Discipline Related Elective(DRE) Courses		*List of Discipline Related Elective(DRE) Courses		
	for Semester III (Any Three)	for Semester IV (Any Three)			
1	Financial Management -I	1	Financial Management –IÍ		
2	Management Accounting (Tools &	2	Financial Market (Equity, Debt, Forex and		
	Techniques, Focus on Banking & Insurance)		Derivatives)		
3	Organizational Behaviour	3	Wealth Management		
4	Risk Management	4	Cost Accounting of Banking & Insurance		
5	Mutual Fund Management	5	Entrepreneurship Management		



#### T.Y.B.Com. (Banking & Insurance)

(To be implemented from Academic Year- 2018-2019)

No. of Courses	Semester V	Credits	No. of Courses	Semester VI	Credits
1	Elective Courses (EC)		1	Elective Courses (EC)	
	& *Any four courses from the 4 following list of the courses	12		& *Any four courses from the 4 following list of the courses	12
2	Core Courses (CC)		2	Core Courses (CC)	
5 1	nternational Banking & Finance	04	5 (	Central Banking	04
3	*Project Work		3	*Project Work	
61	roject Work-I (Banking)	04	6 1	Project Work-II (Insurance)	04
	Total Credits	20		Total Credits	20

**Note:** Project work is considered as a special course involving application of knowledge in solving/analyzing/exploring a real life situation/ difficult problem. Project work would be of 04 credits each. A project work may be undertaken in any area of Elective Courses/ study area

	*List of Elective Courses	*List of Elective Courses	
	for Semester V (Any Four)	for Semester VI (Any Four)	
1	Marketing in Banking & Insurance	1	Security Analysis and Portfolio  Management
2	Financial Reporting & Analysis(Corporate Banking & Insurance)	2	Strategic Management
3	Auditing	3	Human Resource Management in Banking & Insurance
4	Business Ethics & Corporate Governance	4	Turnaround Management
5	Financial Services Management	5	International Resource Management in Banking & Insurance
6	Actuarial Analysis in Banking & Insurance	6	Procedures & Documentations in Banking & Insurance
6	Actuarial Analysis in Banking & Insurance	6	



### University of Mumbai



Revised Syllabus

and
Question Paper Pattern
of Courses
of
B.Com. (Banking & Insurance)
Programme
at
First Year

Semester I and II
Under Choice Based Credit, Grading and
Semester System

(To be implemented from Academic Year- 2016-2017)

Board of Studies-in-Banking & Finance, University of Mumbai

#### **B.Com.** (Banking & Insurance) Programme at

### Under Choice Based Credit, Grading and Semester System Course Structure

F.Y.B.Com. (Banking & Insurance)

(To be implemented from Academic Year- 2016-2017)

No. of Courses	Semester I	Credits	No. of Co	urses Semester II	Credits
1	Elective Courses (EC)			Elective Courses (EC)	
11	nvironment and  Management of Financial  Services.	03	1	Principles and Practices of Banking & Insurance	03
2	Principles of Management	03	2	Business Law	03
3	Financial Accounting -I	03	3	Financial Accounting -II	03
2	Ability Enhancement Courses (A	4EC)	2	Ability Enhancement Courses (AEC)	
2A	Ability Enhancement Compulso	ory	2A	Ability Enhancement Compulsory Course	
4 1	Course (AECC) Business Communication-I	03	4	Business Communication-II	03
<b>2</b> B	*Skill Enhancement Courses (SI	<b>EC)</b>	2B	**Skill Enhancement Courses	(SEC)
	Any one course from the lowing list of the courses	02	5 /	Any one course from the following list of the courses	02
3 Ca	re Courses (CC)		3	Core Courses (CC)	
6 I	Business Economics-I	03	6	Organizational Behaviour	03
7 (	Quantitative Methods-I	03	7	Quantitative Methods-II	03
	Total Credits	20		Total Credits	20

*List of Skill Enhancement Courses (SEC) for Semester I (Any One)		**List of Skill Enhancement Courses (SEC) for Semester II (Any One)	
1	Foundation Course - I	1	Foundation Course - II
2	Foundation Course in NSS - I	2	Foundation Course in NSS - II
3	Foundation Course in NCC - I	3	Foundation Course in NCC - II
4	Foundation Course in Physical Education - I	4	Foundation Course in Physical Education - II
	(familian)		

Note: Course Selected in Semester I will continue in Semester II

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#### **THIRD SEMESTER**

#### **B.Com.** (Banking & Insurance) Programme

Under Choice Based Credit, Grading and Semester System
Course Structure

(To be implemented from Academic Year- 2016-2017)

#### Seme ster I

No. of Courses	Semester I	Credits
1	Elective Courses (EC)	
1	Environment and Management of Financial Services.	03
2	Principles of Management	03
3	Financial Accounting-I	03
2	Ability Enhancement Courses (AEC)	
2A	Ability Enhancement Compulsory Course (AECC)	
4	Business Communication-I	03
2B	*Skill Enhancement Courses (SEC)	
5 /	Any one course from the following list of the courses	02
3 Ca	re Courses (CC)	
61	Business Economics-I	03
7 (	Quantitative Methods-I	03
	Total Credits	20

	*List of Skill Enhancement Courses (SEC)					
	for Semester I (Any One)					
1	Foundation Course - I					
2	Foundation Course in NSS - I					
Onvana c	Foundation Course in NCC - I					
4-	Foundation Course in Physical Education - I					

Revised syllabus and Question Paper Pattern of Courses of

# Revised Syllabus of courses of B.Com. (Banking & Insurance) Programme at Semester I with effect from the Academic Year 2016-2017 Elective Courses (EC)

## 1. Environment and Management of Financial Services

Sr. No.	Modules	No. of Lectures
1	Introduction to Financial System	15
2	Phases of Development of Banking and Insurance	15
3	Management, Regulation and Development	15
4	Regulatory and Developmental Framework of Banking &	15
	Insurance Total	60



Sr. No.	Modules / Units
1	Introduction to Financial System
	Financial System
	🛚 Institutional set- up
	② Marketing Structure
	2 Instruments
	② Overview of different kinds of financial services. (e.g Leasing, Hire purchase,
	factoring, forfaiting, Bill financing/Bill discounting, housing finance, letter of
	credit, insurance, venture capital, merchant banking, stock broking and credit
	rating.)
	Meaning, Definition and scope of Banking and Insurance.
2	Phases of Development of Banking and Insurance
	Significance and Role of Banking and Insurance in mobilizing savings, investment,
	accumulation and economic growth.
	Functions and working of banking and insurance companies
3	Management, Regulation and Development
	Risk management within the organizations of Banks and Insurance companies
	Asset - Liability Management in Banking and Insurance
	Organisational structure and management
4	Regulatory and Developmental Framework of Banking & Insurance
	Banking companies and RBI Acts and legal framework governing the insurance.
	Developmental Activities of RBI and IRDA
	Mechanism of supervision and regulation.
	Prudential Norms.



#### Revised Syllabus of courses of B.Com. (Banking & Insurance) Programme at Semester I with effect from the Academic Year 2016-2017 **Elective Courses (EC)**

#### 2. Principles of Management Modules at a Glance

Sr. No.	Modules	No. of Lectures
1	Introduction to Management	15
2	Management Process	15
3	Organization Structure of Banking and Insurance companies	15
4	Business Leaders	15
	Total	60



Sr. No.	Modules / Units
1	Introduction to Management
	Definition of Management
	Management as a Profession
	• Traditional Vs Contemporary Management (Henry Fayol, F.W. Taylor, Peter Drucker)
	(C.K.Pralhad, Mr. Vijay Govindarajan)
2	Management Process
	Management Process, Practices, Functions of Management related to Banking and
	Insurance companies
3	Organization Structure of Banking and Insurance companies
4	Business Leaders
	• Leaders in the Indian Industry ( J.R.D Tata, Ratan Tata, Aditya Birla, Kumar Mangalam
	Birla, Mr Dhirubhai Ambani and Sons, Kiran Mazumdar Shaw, Verghese Kurien)
	Leaders in the Banking and Insurance Industry
	2 Indian Leaders
	(Banking & Insurance: H.Shanbagh. Uday Kotak, K.V. Kamath Naina Kidwai, Deepa
	Parekh, Chanda Kochhar, Hinduja, Godrej,Aziz Premzi, Narayan Murthy, Anan
	Mahindra , Governor of RBI)
	2 International Leader
	President of World bank, President of Asian Development Bank, President of
	Fed Reserve, President of International Monetary Fund



# Revised Syllabus of courses of B.Com. (Banking & Insurance) Programme at Semester I with effect from the Academic Year 2016-2017 Elective Courses (EC)

## 3. Financial Accounting *Modules at a Glance*

Sr. No.	Modules	No. of Lectures
1	Introduction to accounting	12
2	Classification of Income & Expenses & Accounting Standards	12
3	Issues of Shares, Stock Valuation & Hire purchase	20
4	Final Accounts	16
	Total	60



Sr. No.	Modules / Units	
1	Introduction to accounting	
	Meaning, scope, objectives, need, importance and limitations of accounting. Basic accounting terminology. Branches of accounting. Accounting concepts, Conventions and Principles. Double Entry System, Classifications of accounts, Rules of debit and credit. Writing of journal Entries and Ledger, Sub division of journal and Trial Balance	
2	Classification of Income & Expenses & Accounting Standards	
	Classifications of Income, Expenditure and Receipts on the basis of capital and revenue. Source documents required for practical accounting. Introduction to Bank Reconciliation Statement and Errors and their Rectification. Accounting Standard 1, 2, 6, 8, 9, 10. Understanding Fair value concept, Overview of Ind-AS vis-a-vis International Financial Reporting Standards (IFRSs).	
3	Issues of Shares, Stock Valuation & Hire purchase	
	Introduction to issue of shares. Stock valuation (FIFO and Weighted Average Metho only) Hire Purchase Transactions (calculation of interest, accounting as per asse purchase method only, exclude repossession), Introduction to Depreciation: Fixe Installment method, Written Down Value Method, Change of method. Valuation goodwill (problems based on average profit method and super profit method only)	
4	Final Accounts	
	Trading Account, Profit and Loss Account, Balance Sheet, Adjustment Entries. Introduction to Accounts of Non Profit Organizations	



# Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester I with Effect from the Academic Year 2016-2017 Ability Enhancement Courses (AEC)

#### 4. Business Communication - I

Sr. No.	Modules	No. of Lectures
1	Theory of Communication	15
2	Obstacles to Communication in Business World	15
3	Business Correspondence	15
4	Language and Writing Skills	15
	Total	60



Sr. No.	Modules / Units		
1	Theory of Communication		
	Concept of Communication: Meaning, Definition, Process, Need, Feedback		
	Emergence of Communication as a key concept in the Corporate and Global world		
	Impact of technological advancements on Communication		
	Channels and Objectives of Communication: Channels-		
	Formal and Informal- Vertical, Horizontal, Diagonal, Grapevine		
	Objectives of Communication: Information, Advice, Order and Instruction,		
	Persuasion, Motivation, Education, Warning, and Boosting the Morale of		
	Employees (A brief introduction to these objectives to be given)		
	Methods and Modes of Communication:		
	Methods: Verbal and Nonverbal, Characteristics of Verbal Communication		
	Characteristics of Non-verbal Communication, Business Etiquette		
	Modes: Telephone and SMS Communication 3 (General introduction to Telegram		
	to be given) Facsimile Communication [Fax]		
	Computers and E- communication Video and Satellite Conferencing		
2	Obstacles to Communication in Business World		
	Problems in Communication /Barriers to Communication:		
	Physical/ Semantic/Language / Socio-Cultural / Psychological / Barriers, Ways to		
	Overcome these Barriers		
	<b>Listening:</b> Importance of Listening Skills, Cultivating good Listening Skills – 4		
	Introduction to Business Ethics:		
	Concept and Interpretation, Importance of Business Ethics, Personal Integrity		
	the workplace, Business Ethics and media, Computer Ethics, Corporate Social		
	Responsibility		
	Teachers can adopt a case study approach and address issues such as the		
	following so as to orient and sensitize the student community to actual business		
	practices:		
	Surrogate Advertising, Patents and Intellectual Property Rights, Dumping of		
	Medical/E-waste,		
	Human Rights Violations and Discrimination on the basis of gender, race, caste,		
	religion, appearance and sexual orientation at the workplace		
	Piracy, Insurance, Child Labour		
3	Business Correspondence		
	Theory of Business Letter Writing:		
	Parts, Structure, Layouts—Full Block, Modified Block, Semi - Block Principles of		
تير	Effective Letter Writing, Principles of effective Email Writing,		
Qualitan D	Rersonnel Correspondence:		
100	Statement of Purpose, Job Application Letter and Resume, Letter of Acceptance of		
atis (	Job Offen Letter of Resignation		
1/4(	[Letter of Applointment, Promotion and Termination, Letter of Recommendation		
1/3/	(to be taught but not to be tested in the examination)]		
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Sr. No.	Modules / Units
4	Language and Writing Skills
	Commercial Terms used in Business Communication
	Paragraph Writing:
	Developing an idea, using appropriate linking devices, etc
	Cohesion and Coherence, self-editing, etc [Interpretation of technical data,
	Composition on a given situation, a short informal report etc.]
	Activities
	2 Listening Comprehension
	? Remedial Teaching
	Speaking Skills: Presenting a News Item, Dialogue and Speeches
	Paragraph Writing: Preparation of the first draft, Revision and Self – Editing,
	Rules of spelling.
	Reading Comprehension: Analysis of texts from the fields of Commerce and
	Management



#### Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester I with Effect from the Academic Year 2016-2017 Skill Enhancement Courses (SEC)

#### 5. Foundation Course - I

Sr. No.	Modules	No. of Lectures
1	Overview of Indian Society	05
2	Concept of Disparity- 1	10
3	Concept of Disparity-2	10
4	The Indian Constitution	10
5	Significant Aspects of Political Processes	10
	Total	45



Sr. No.	Modules / Units
1	Overview of Indian Society
	Understand the multi-cultural diversity of Indian society through its demographic composition: population distribution according to religion, caste, and gender; Appreciate the concept of linguistic diversity in relation to the Indian situation; Understand regional variations according to rural, urban and tribal characteristics; Understanding the concept of diversity as difference
2	Concept of Disparity- 1
	Understand the concept of disparity as arising out of stratification and inequality; Explore the disparities arising out of gender with special reference to violence against women, female foeticide (declining sex ratio), and portrayal of women in media; Appreciate the inequalities faced by people with disabilities and understand the issues of people with physical and mental disabilities
3	Concept of Disparity-2
	Examine inequalities manifested due to the caste system and inter-group conflicts arising thereof; Understand inter-group conflicts arising out of communalism; Examine the causes and effects of conflicts arising out of regionalism and linguistic differences
4	The Indian Constitution
	Philosophy of the Constitution as set out in the Preamble; The structure of the Constitution-the Preamble, Main Body and Schedules; Fundamental Duties of the Indian Citizen; tolerance, peace and communal harmony as crucial values in strengthening the social fabric of Indian society; Basic features of the Constitution
5	Significant Aspects of Political Processes
	The party system in Indian politics; Local self-government in urban and rural areas; the 73rd and 74th Amendments and their implications for inclusive politics; Role and significance of women in politics



#### Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester I with Effect from the Academic Year 2016-2017 Skill Enhancement Courses (SEC)

#### 5. Foundation Course in NSS - I

Sr. No.	Modules	No. of Lectures
1	Introduction to NSS	10
2	Concept of Society and Social Issues in India	15
3	Indian Constitution and Social Justice	10
4	Human Personality and National Integration	10
	Total	45



Sr. No.	Modules / Units
1	Introduction to NSS
	Introduction to National Service Scheme(NSS)
	Orientation and structure of National Service Scheme(NSS)
	National Service Scheme(NSS)- its objectives
	The historical perspective of National Service Scheme(NSS)
	National Service Scheme(NSS)- Symbol and its meaning
	National Service Scheme(NSS)- its hierarchy from national to college level
	National Service Scheme(NSS) Regular activities
	Distribution of working hours- Association between issues and programs-
	community project- urban rural activities, Association- modes of activity
	evaluation
2	Concept of Society and Social Issues in India
	History and philosophy of social sciences in India
	Concept of society- Development of Indian society - Features of Indian Society-
	Division of labour and cast system in India
	Basic social issues in India
	Degeneration of value system, Family system, Gender issues, Regional imbalance
3	Indian Constitution and Social Justice
	Indian Constitution
	Features of Indian Constitution - Provisions related to social integrity and
	development
	Social Justice
	Social Justice- the concept and its features
	Inclusive growth- the concept and its features
4	Human Personality and National Integration
	Dimensions of human personality
	Social Dimension of Human personality- Understanding of the socity
	Physical Dimension of Human personality- Physical Exercise, Yoga, etc.
	National integration & Communal Harmony
	National Integration- its meaning, importance and practice
	Communal Harmony- its meaning, importance and practice
4	Indian Constitution Features of Indian Constitution - Provisions related to social integrity and development Social Justice Social Justice- the concept and its features Inclusive growth- the concept and its features Human Personality and National Integration Dimensions of human personality Social Dimension of Human personality- Understanding of the socity Physical Dimension of Human personality- Physical Exercise, Yoga, etc. National Integration & Communal Harmony National Integration- its meaning, importance and practice



#### Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester I with Effect from the Academic Year 2016-2017 Skill Enhancement Courses (SEC)

#### 5. Foundation Course in NCC - I

Sr. No.	Modules	No. of Lectures
1	Introduction to NCC, National Integration & Awareness	10
2	Drill: Foot Drill	10
3	Adventure Training, Environment Awareness and Conservation	10
4	Personality Development and Leadership	10
5	Specialized Subject: Army/ Navy/ Air	05
	Total	45



Sr. No.	Modules / Units		
1	Introduction to NCC, National Integration & Awareness		
	Desired outcome: The students will display sense of patriotism, secular values and shall be transformed into motivated youth who will contribute towards nation building through national unity and social cohesion. • Genesis, Aims, Objectives of NCC & NCC Song • Organisation & Training • Incentives & Benefits • Religions, Culture, Traditions and Customs of India • National Integration: Importance and Necessity • Freedom Struggle  Drill: Foot Drill		
	<b>Desired outcome</b> : The students will demonstrate the sense of discipline, improve		
	bearing, smartness, turnout, develop the quality of immediate and implicit		
2	obedience of orders, with good reflexes. • General and Words of Command • Attention, Stand at Ease and Stand Easy, Turning and Inclining at the Halt • Sizing, Forming Up in Three Ranks and Numbering, Open and Close Order		
	<ul> <li>March and Dressing</li> <li>Saluting at the Halt, Getting On Parade, Dismissing and Falling Out</li> <li>Marching, Length of Pace and Time of Marching in Quick Time and Halt, Slow</li> <li>March and Halt</li> <li>Turning on the March and Wheeling.</li> <li>Saluting on the March.</li> <li>Formation of squad and Squad Drill.</li> </ul>		
	Adventure Training, Environment Awareness and Conservation		
3	Adventure Training Desired outcome: The students will overcome fear & inculcate within them the sense of adventure, sportsmanship, espirit-d-corp and develop confidence, courage, determination, diligence and quest for excellence.  • Any Two such as – Obstacle course, Slithering, Trekking, Cycling, Rock Climbing,		
	Para Sailing, Sailing, Scuba Diving etc		
	Environment Awareness and Conservation		
	Desired outcome: The student will be aware of the conservation of natural resources and protection of environment.		
0.0	Natural Resources – Conservation and Management		
Station	Water Conservation and Rainwater Harvesting		
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	ard of Studies-in-Banking & Finance, University of Mumbai 18   Page		

Sr. No.	Modules / Units		
4	Personality Development and Leadership		
	Desired outcome: The student will develop an all-round personality with adequate leadership traits to deal / contribute effectively in life.  • Introduction to Personality Development  • Factors Influencing /Shaping Personality: Physical, Social, Physiological, Philosophical and Psychological  • Self Awareness Know yourself/ Insight  • Change Your Mind Set  • Communication Skills: Group Discussion / Lecturettes (Public Speaking)  • Leadership Traits  • Types of Leadership		
5	Specialized Subject: Army Or Navy Or Air		
	Desired outcome: The training shall instill patriotism, commitment and passion to serve the nation motivating the youth to join the defence forces.  It will also acquaint, expose & provide basic knowledge about armed, naval and air-force subjects  A. Armed Force  Basic organisation of Armed Forces Organisation of Army Badges and Ranks  B. Introduction to Infantry and weapons and equipments Characteristics of 7.62mm SLR Rifle, Ammunition, Fire power, Stripping, Assembling and Cleaning  C. Military history Biographies of renowned Generals (Carriapa / Sam Manekshaw) Indian Army War Heroes- PVCs  D. Communication Types of Communications Characteristics of Wireless Technologies (Mobile, Wi-Fi etc.)		
	Navy A. Naval orientation and service subjects		
A Solish Page 1	<ul> <li>History of the Indian Navy-Pre and Post Independence, Gallantry award winners</li> <li>Organization of Navy- NHQ, Commands, Fleets, Ships and shore</li> <li>establishments</li> <li>Types of Warships and their role</li> <li>Organization of Army and Air Force- Operational and Training commands</li> <li>Ranks of Officers and Sailors, Equivalent Ranks in the Three Services</li> <li>B. Ship and Boat Modelling</li> <li>Principles of Ship Modelling</li> <li>Maintenance and Care of tools</li> </ul>		

Sr. No.	Modules / Units
	C. Search and Rescue
	• SAR Organization in the Indian ocean
	D. Swimming
	Floating for three minutes and Free style swimming for 50 meters
	OR
	<u>AIR</u>
	A. General Service Knowledge
	Development of Aviation
	History of IAF  Principles of Elight
	B. Principles of Flight
	• Introduction
	Laws of Motion     Classery of Torms
	Glossary of Terms.
	C. Airmanship  • Introduction
	Airfield Layout
	• Rules of the Air
	Circuit Procedure
	• ATC/RT Procedures
	Aviation Medicine
	D. Aero- Engines
	• Introduction to Aero-engines



### Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester I

# with Effect from the Academic Year 2016-2017 Skill Enhancement Courses (SEC)

#### 5. Foundation Course in Physical Education - I

Sr.	Modules	No. of
No.		Lectures
1	Introduction to Basic Relevant concepts in Physical Education	10
2	Components of Physical Fitness	15
3	Testing Physical Fitness	10
4	Effect of Exercise on various Body System	10
	Total	45



Sr. No.	Modules / Units
1	Introduction to Basic Relevant concepts in Physical Education
	Dimensions and determinants of Health, Fitness & Wellness
	Concept of Physical Education and its importance
	Concept of Physical Fitness and its types
	Concept of Physical Activity, exercise and its types & benefits
2	Components of Physical Fitness
	Concept of components of Physical Fitness
	Concept and components of HRPF
	Concept and components of SRPF
	Importance of Physical Education in developing physical fitness components.
3	Testing Physical Fitness
	Tests for measuring Cardiovascular Endurance
	Tests for measuring Muscular Strength& Endurance
	Tests for measuring Flexibility
	Tests for measuring Body Composition
4	Effect of Exercise on various Body System
	Effect of exercises on Musculoskeletal system
	Effect of exercises on Circulatory System
	Effect of exercises on Respiratory System
	Effect of exercises on Glandular System



# Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester I with Effect from the Academic Year 2016-2017 Core Courses (CC)

#### 6. Business Economics I

Sr.	Modules	No. of
No.		Lectures
1	Introduction	10
2	Demand Analysis	10
3	Supply and Production Decisions and Cost of Production	15
4	Market structure: Perfect competition and Monopoly and Pricing and Output Decisions under Imperfect Competition	15
5	Pricing Practices	10
	Total	60



Sr. No.	Modules / Units
1	Introduction
	Scope and Importance of Business Economics - basic tools- Opportunity Cost principle Incremental and Marginal Concepts. Basic economic relations - functional relation equations- Total, Average and Marginal relations- use of Marginal analysis in decision making, The basics of market demand, market supply and equilibrium price- shifts in the demand and supply curves and equilibrium
2	Demand Analysis
2	Demand Function - nature of demand curve under different markets Meanin significance, types and measurement of elasticity of demand (Price, income cross are promotional)- relationship between elasticity of demand and revenue concepts Demand estimation and forecasting: Meaning and significance - methods of demand estimation survey and statistical methods (numerical illustrations on trend analysis and simple linear regression)
	Supply and Production Decisions and Cost of Production
	Production function: short run analysis with Law of Variable Proportions- Production
3	function with two variable inputs- isoquants, ridge lines and least cost combination inputs- Long run production function and Laws of Returns to Scale - expansion path
	Economies and diseconomies of Scale. <b>Cost concepts:</b> Accounting cost and economic cost, implicit and explicit cost, fixed and variable cost - total, average and marginal cost - Cost Output Relationship in the Short Run and Long Run (hypothetical numeric problems to be discussed), LAC and Learning curve - Break even analysis (with busine applications) Market structure: Perfect competition and Monopoly and Pricing are Output Decisions under Imperfect Competition Short run and long run equilibrium a competitive firm and of industry - monopoly - short run and long- run equilibrium a firm under Monopoly Monopolistic competition: Equilibrium of a firm under
4	monopolistic competition, debate over role of advertising. (topics to be taught using case studies from real life examples)
	Oligopolistic markets: key attributes of oligopoly - Collusive and non-collusive oligopoly market - Price rigidity - Cartels and price leadership models (with practical examples)
	Pricing Practices
	Cost oriented pricing methods: cost – plus (full cost) pricing, marginal cost pricing, Mark up pricing, discriminating pricing, multiple – product pricing - transfer pricing (case studies on how pricing methods are used in business world)
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# Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester I with Effect from the Academic Year 2016-2017 Core Courses (CC)

#### 7. Quantitative Methods -I

Sr. No.	Modules	No. of Lectures
1	Introduction, Organising, Data, Frequency Distribution, Data Representation	10
2	Measures of Central Tendencies	10
3	Measures of Dispersion	08
4	Co-variance, Correlation and Regression	10
5	Probability, Probability Distribution and decision Theory	10
6	Index Nos.	06
7	Insurance	06
	Total	60



Sr. No.	Modules / Units
1	Introduction, Organising, Data, Frequency Distribution, Data Representation
	Organizing Data, Frequency Distribution, Measure of Central tendency, Org Data, preparation of frequency distribution graphical and diagrammatic representation histogram, frequency polygon and gives. Definition of averages and objective of averages types of average. Arithmetic mean, Geometric, harmonic mean and its usages, mode and medium (using graph also) for both) for grouped as well as ungrouped data
2	Measures of Central Tendencies
	Definition of Averages and objective of Averages Types of Averages. Arithmetic mean, Geometric Mean, Harmonic Mean and its advantages, Disadvantages and usages, mode, median, quartiles, deciles and percentiles for both grouped as well as ungrouped data.
3	Measures of Dispersion
	Concept and idea of dispersion. Various measures Range, quartile deviation, Mean Deviation, Standard Deviation and corresponding relative measure of dispersion. Geographical representation and utility of various is measure of Dispersions
4	Co-variance, Correlation and Regression
	Meaning, definition and Application of covariance, concept of correlation. Rank correlation, regression concept, relationship with correlation, Assumptions in simple Regression, Estimation using Simple Regression: Fitting of straight line, method of least square, construction of characteristic line/estimation line
5	Probability, Probability Distribution and decision Theory
	Concept of probability yen diagrams, Rules of Probality conditional & unconditional probality, Baye theorem. Discrete and continuous variable. Expected value of the variable, Decision theory normal distribution
6	Index Nos.
	Concept and usage of index nos. Construction of index nos. Types of index nos. Aggregate and Relative method of constructing index nos. Chain base index nos. Test of consistency: Time reversal factor reversal and circular test. Quantity and Value index nos for agricultural, industrial production, Retail Prices, Consumer price index nos. for security prices, etc.
7	Insurance
7	Meaning, Objective, Purpose and need for Insurance. Fundamentals of Insurance Calculation of age, Premiums, Bonuses, Paid up value of a policy, Maturity Value of the Policy. Claim Calculation and Surrender Value.



# B.Com. (Banking & Insurance) Programme Under Choice Based Credit, Grading and Semester System Course Structure

(To be implemented from Academic Year- 2016-2017)

#### Semester II

No. of Courses	Semester II	Credits
1	Elective Courses (EC)	
1	Principles and Practices of Banking & Insurance	03
2	Business Law	03
3	Financial Accounting -II	03
2	Ability Enhancement Courses (AEC)	
2A	Ability Enhancement Compulsory Course (AECC)	
4 (	ffective Communication-II	03
2B	**Skill Enhancement Courses (SEC)	
5 /	Any one course from the following list of the courses	02
3	Core Courses (CC)	
6	Organisational Behaviour	03
7 (	Quantitative Methods-II	03
	Total Credits	20

	**List of Skill Enhancement Courses (SEC)		
	for Semester II (Any One)		
1	Foundation Course - II		
2	Foundation Course in NSS - II		
3	Foundation Course in NCC - II		
on (Ayon)	Foundation Course in Physical Education - II		

# Revised Syllabus of courses of B.Com. (Banking & Insurance) Programme at Semester II with effect from the Academic Year 2016-2017 Elective Courses (EC)

#### 1. Principles and Practices of Banking & Insurance

Sr. No.	Modules	No. of Lectures
1	Introduction to Banking	15
2	Banking Scenario in India	15
3	Introduction to Insurance	15
4	Insurance Business Environment in India	15
	Total	60



Sr. No.	Modules / Units	
1	Introduction to Banking	
	Basic Concepts: Origin, Need, Types, Scope and Functions of Banking - Need for Regulation and Supervision	
2	Banking Scenario in India	
	Banking Operations -Types of accounts - Banking Services - Current Scenario, Financial Inclusion and Banking Regulations & Role of RBI.	
3	Introduction to Insurance	
	Understanding Risk - Kinds of business risks - Need and Scope of insurance - Evolution of. insurance - Principles of insurance - Types of insurance and policies - Risk and Return relationship	
4	Insurance Business Environment in India	
	Growth of Insurance Business - Actuarial Role - Claim and Settlement Procedures - Insurance Regulations Role of IRDA.	



# Revised Syllabus of courses of B.Com. (Banking & Insurance) Programme at Semester II with effect from the Academic Year 2016-2017

#### **Elective Courses (EC)**

#### 2. Business Law

Sr. No.	Modules	No. of Lectures
1	Introduction to Law	08
2	Indian Constitution	10
3	Contract Act	12
4	Special Contract	12
5	Negotiable Instrument Act	10
6	Information Technology Act	08
	Total	60



Sr. No.	Modules / Units	
1	Introduction to Law	
	Meaning, Definitions, Features, Types, Sources and Classification	
2	Indian Constitution	
	Natural Justice, Special Leave Appeal, Features, Writs, Fundamental Rights	
3	Contract Act	
	Meaning, Essentials, Agreement, Offer, Acceptance, Consent, Free Consent,  Consideration, Capacity of contract, Kinds and Classification of Contract,  Performance, Discharge and Termination of Contract, Void - Quasi- Contingent -  Wager - Minor Contracts, Breach and Remedies For the Contract.	
4	Special Contract	
	<ul> <li>Indemnity &amp; Guarantee - Meaning, Features, distinguish, position, Surety, discharge of surety</li> <li>Bailment: Meaning, Types, Features, Position, Lien, Finder of Goods Pledge</li> <li>Agency: Meaning, Features, types, Position, Ratification, Modes of Creation and Termination, Liabilities.</li> <li>Sale of Goods Act: Introduction, Meaning, Features, Terms, Goods Classification, Sale and Agreement to sell, Unpaid Seller and position Conditions and Warranty</li> </ul>	
5	Negotiable Instrument Act	
	Features, Promissory Notes, Bills of Exchange, Cheque, Features, Distinguish, Acceptance, Crossing, Dishonor, Position Of Banker, Holder and Holder In Due Course, Privilages, Payment In and Out of Due Course, Types of Instruments, Penalties For Dishonour, Endorsement	
6	Information Technology Act	
	Objectives, Scheme, Digital Signature, Authorization, E- Governance, Certifying Authorities, Digital Certificates, Cyber	



# Revised Syllabus of courses of B.Com. (Banking & Insurance) Programme at Semester II with effect from the Academic Year 2016-2017

**Elective Courses (EC)** 

## 3. Financial Accounting - II

Sr. No.	Modules	No. of Lectures
1	Valuation of Goodwill and Shares	15
2	Buyback of equity shares	15
3	Redemption of preference shares	15
4	Redemption of debentures (excluding buy back of own debentures)	15
	Total	60



Sr. No.	Modules / Units	
1	Valuation of Goodwill and Shares	
	Valuation of Goodwill  Maintainable Profit method, Super Profit Method Capitalization method, Annuity Method  Valuation of Shares  Intrinsic Value Method, Yield method and Fair Value Method	
2	Buyback of equity shares	
	Company Law/ Legal Provisions (including related restrictions, power, transfer to capital redemption reserve account and prohibitions)	
	Compliance of conditions including sources, maximum limits and debt equity ratio	
3	Redemption of preference shares Company Law / Legal Provisions for redemptio	
	of preference shares in Companies Act Sources of redemption including divisible profits and proceeds of fresh issue of shares Premium on redemption from security premium and profits of company Capital Redemption Reserve Account - creation and use	
4	Redemption of debentures	
	Redemption of debentures by payment from sources including out of capital and / or out of profits. Debenture redemption reserve and debenture redemption sinking fund excluding insurance policy. Redemption of debentures by conversion into new class of shares or debentures with options- including at par, premium and discount	



## Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester II with Effect from the Academic Year 2016-2017 **Ability Enhancement Courses (AEC)**

## 4. Business Communication - II

Sr. No.	Modules	No. of Lectures
1	Presentation Skills	15
2	Group Communication	15
3	Business Correspondence	15
4	Language and Writing Skills	15
	Total	60



Sr. No.	Modules / Units	
1	Presentation Skills	
	Presentations: Prétœ botatiente Effectuive riadse conflyDAIP rEnfféptèse of LE efective ansparencie How to make a Power-Point Presentation	
	Group Communication	
	Interviews: Group Discussion Preparing for an Interview, Types of Interviews Selection, Appraisal, Grievance, Exit Meetings: Need and Importance of	
2	Meetings, Conduct of Meeting and Group Dynamics Role of the Chairperson	
Role of the Participants, Drafting of Notice, Agenda and Resolutions <b>Confe</b> Meaning and Importance of Conference Organizing a Conference M Methods: Video and Tele – Conferencing <b>Public Relations:</b> Meaning, Fur of PR Department, External and Internal Measures of PR		
	Business Correspondence	
	Trade Letters: Order, Credit and Status Enquiry, Collection (just a brief introduction to be given) Only following to be taught in detail:- Letters of Inquiry, Letters of Complaints, Claims, Adjustments Sales Letters, promotional leaflets and flier Consumer Grievance Letters, Letters under Right to Information (RTI) Act [Teachers]	
3	must provide the students with theoretical constructs wherever necessary in orde to create awareness. However students should not be tested on the theory.]	
	Language and Writing Skills	
	Reports: Parts, Types, Feasibility Reports, Investigative Reports Summarisation Identification of main and supporting/sub points Presenting these in a cohesive manner	
4		



## Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester II with Effect from the Academic Year 2016-2017

## Skill Enhancement Courses (SEC)

## 5. Foundation Course - II

Sr. No.	Modules	No. of Lectures
1	Globalisation and Indian Society	07
2	Human Rights	10
3	Ecology	10
4	Understanding Stress and Conflict	10
5	Managing Stress and Conflict in Contemporary Society	08
	Total	45



Sr. No	Modules /Units	
1	Globalisation and Indian Society	
	Understanding the concepts of liberalization, privatization and globalization; Growt of information technology and communication and its impact manifested in everyda life; Impact of globalization on industry: changes in employment and increasin migration; Changes in agrarian sector due to globalization; rise in corporate farmin and increase in farmers' suicides.	
2	Human Rights	
	Concept of Human Rights; origin and evolution of the concept; The Univer Declaration of Human Rights; Human Rights constituents with special reference Fundamental Rights stated in the Constitution	
3	Ecology	
	Importance of Environment Studies in the current developmental contex Understanding concepts of Environment, Ecology and their interconnectednes Environment as natural capital and connection to quality of human life; Environment Degradation- causes and impact on human life; Sustainable development- concept ar components; poverty and environment	
4	Understanding Stress and Conflict	
•	Causes of stress and conflict in individuals and society; Agents of socialization and the role played by them in developing the individual; Significance of values, ethics and prejudices in developing the individual; Stereotyping and prejudice as significant factors in causing conflicts in society. Aggression and violence as the public expression of conflict	
_	Managing Stress and Conflict in Contemporary Society	
5	Types of conflicts and use of coping mechanisms for managing individual stress Maslow's theory of self-actualisation; Different methods of responding to conflicts in society; Conflict-resolution and efforts towards building peace and harmony in society	



## Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester II with Effect from the Academic Year 2016-2017 Skill Enhancement Courses (SEC)

## 2.5. Foundation Course in NSS - II

Sr. No.	Modules	No. of Lectures
1	Socio-economic Survey and Special Camp	10
2	Orientation of the College Unit and Communication Skills	15
3	Rapport with Community and Programme Planning	10
4	Government Organisations / Non-Government Organisations	10
	Total	45



Sr. No.	Modules / Units		
1	Socio-economic Survey and Special Camp		
	Socio economic survey		
	Socio-economic survey- its meaning and need,		
	Process of Socio-economic survey- design of questionnaire; data collection, data		
	analysis and report writing		
	Special camping activity		
	Concept of camp- Identification of community problems- Importance of group		
	living- Team building- Adoption of village- Planning for camp- pre camping, during		
	the course of camp and post camping activities		
2	Orientation of the College Unit and Communication Skills		
	Training and orientation of the program unit in the college		
	Leadership training – formation of need based programmmes- Concept of		
	campus to community(C to C) activities		
	Communication skills and Documentation		
	Communication skills- the concept, Verbal, Non-Verbal communication  The documentation- Activity Report Writing – basics of NSS accounting – Annual		
	Report – Press note and preparation		
3	Rapport with Community and Programme Planning		
	Working with individual group and community		
	Ice breaking- interaction games – conflict resolution  Program planning		
	Programme planning- the concept and its features, requirements for successful		
	implementation of program- program flow charting- feedback		
	Government Organisations /Non-Government Organisations		
4	Structure of Government Organisations and Non-Government Organisations		
	Government organisations (GO)- its meaning -Legal set up, functioning, Sources		
	of funding		
	Non-Government organisations (NGO)- its meaning -Legal set up, functioning,		
	Sources of funding		
	National Service Scheme(NSS)- Government organisations (GO) and Non-		
	Government organisations (NGO)		
	Government schemes for community development		
	Schemes os Government welfare departments for community development-		
	provisions & examples		



# Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester II with Effect from the Academic Year 2016-2017 Skill Enhancement Courses (SEC)

## 5. Foundation Course in NCC - II

Sr.	Modules	No. of
No.		Lectures
1	Disaster Management, Social Awareness and Community Development	10
2	Health and Hygiene	10
3	Drill with Arms	10
4	Weapon Training	10
5	Specialized Subject: Army Or Navy Or Air	05
	Total	45



Sr. No.	Modules / Units
1	Disaster Management, Social Awareness and Community Development
	Disaster Management:
	Desired outcome: The student shall gain basic information about civil defence
	organisation / NDMA & shall provide assistance to civil administration in various
	types of emergencies during natural / manmade disasters
	Civil Defence Organisation and Its Duties/ NDMA
	Types of Emergencies/ Natural Disaster
	Assistance during Natural / Other Calamities: Flood / Cyclone/ Earth Quake/
	Accident etc.
	• 'Avan' model of NCC Social Awareness and Community Development: Desired
	outcome: The student shall have an understanding about social service and its
	need, about NGOs and shall participate in community action programmes for
	betterment of the community. • Basics of Social Service, Weaker Sections of Our
	Society and Their Needs • Social/ Rural Development Project: MNREGA, SGSY,
	NSAP etc. • Contribution of Youth towards Social Welfare • Civic Responsibilities •
	Causes & Prevention of HIV/AIDS; Role of Youth Health and Hygiene Desired
	outcome: The student shall be fully aware about personal health and hygiene lead
	a healthy life style and foster habits of restraint and self awareness. • Structure
	and Functioning of the Human Body • Hygiene and Sanitation (Personal and Food
2	Hygiene)
	• Infectious & Contagious Diseases & Their Prevention Drill with Arms Desired
	outcome: The students will demonstrate the sense of discipline, improve
	bearing, smartness, turnout, develop the quality of immediate and implicit
	obedience of orders, with good reflexes. • Attention, Stand at Ease and Stand Easy
	Getting on Parade with Rifle and Dressing at the Order
3	Dismissing and Falling Out
	Ground / Take Up Arms
	Present From the Order and Vice-versa
	• General Salute, Salami Shastra Weapon Training Desired outcome: The student
	shall have basic knowledge of weapons and their
	use and handling.
	Characteristics of a Rifle / Rifle Ammunition and its Fire Power
	Stripping, Assembling, Care and Cleaning and Sight Setting of .22 rifle
	Stripping, Assembling, Care and Cleaning of 7.62mm SLR
	Loading, Cocking and Unloading
4	The lying position, Holding and Aiming- I
4	Trigger control and firing a shot
	Range procedure and safety precautions
	Short range firing, Aiming- II -Alteration of sight
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Sr. No.	Modules / Units
5	Specialized Subject: Army Or Navy Or Air

#### **Army**

**Desired outcome:** The training shall instill patriotism, commitment and passion to serve the nation motivating the youth to join the defence forces.

It will also acquaint, expose & provide basic knowledge about armed, naval and air-force subjects

#### A. Map reading

- Introduction to types of Maps and Conventional signs
- Scales and Grid system
- Topographical forms and technical terms
- Relief, contours and Gradients
- Cardinal points and Types of North
- Types of bearings and use of Service Protractor
- Prismatic compass and its use and GPS

#### **B. Field Craft and Battle Craft**

- Introduction
- Judging distance
- Description of ground
- Recognition, Description and Indication of landmarks and targets

#### OR

#### Navy

#### A. Naval Communication

- Introduction to Naval Modern Communication, Purpose and Principles
  - Introduction of Naval communication
  - Duties of various communication sub-departments
- Semaphore
  - Introduction of position of letters and prosigns
  - Reading of messages
  - 2 Transmission of messages

#### B. Seamanship

- Anchor work
  - Parts of Anchor and Cable, their identification
- Rigging
  - Types of ropes and breaking strength- stowing, maintenance and securing of ropes
  - Practical Bends and Hitches: Reef Knot, Half hitch, Clove Hitch, Rolling Hitch, Timber Hitch, Bow Line, Round Turn and Two half hitch and Bow line on the Bight and its basic elements and uses.
- Introduction to Shackles, Hooks, Blocks and Derricks, Coiling Down and Splicing of rope

#### C. Boat work

- Parts of Boat and Parts of an Oar
- Instruction on boat Pulling-Pulling orders
- Steeping of boat under oars, Practical instruction on Boat Pulling,

Precautions while pulling

Sr. No.	Modules / Units
	OR
	Air
	A. Air frames  • Aircraft Controls  • Landing Gear
	B. Instruments  • Basic Flight Instruments
	C. Aircraft Particulars  • Aircraft Particulars (Type specific)
	<ul> <li>D. Aero modelling</li> <li>History of Aero modelling</li> <li>Materials used in Aero modelling</li> <li>Type of Aero models</li> <li>Flying/ Building of Aero models</li> </ul>



## Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester II with Effect from the Academic Year 2016-2017 Skill Enhancement Courses (SEC)

## 5. Foundation Course in Physical Education - II

Sr. No.	Modules	No. of Lectures
1	Development of Fitness	10
2	Health, Fitness and Diseases	15
3	Yoga Education	10
4	Daily Schedule of Achieving Quality of Life and Wellness	10
	Total	45



Sr. No.	Modules / Units	
1	Development of Fitness	
	<ul> <li>Benefits of physical fitness and exercise and principles of physical fitness</li> <li>Calculation of fitness index level 1-4</li> </ul>	
	Waist-hip ratio Target Heart Rate, BMI and types and principles of exercise     (FITT)	
	Methods of training – continues, Interval, circuit, Fartlek and Plyometric	
2	Health, Fitness and Diseases	
	<ul> <li>Definition of obesity and its management</li> <li>Communicable diseases, their preventive and therapeutic aspectS</li> <li>Factors responsible for communicable diseases</li> <li>Preventive and therapeutic aspect of Communicable and non-communicable</li> </ul>	
	diseases	
3	Yoga Education	
	<ul> <li>Meaning and history of yoga</li> <li>Ashtang yoga and types of yoga</li> <li>Types of Suryanamaskar and Technique of Pranayam</li> <li>Benefits of Yoga</li> </ul>	
4	Daily Schedule of Achieving Quality of Life and Wellness	
	<ul> <li>Daily schedule based upon one's attitude, gender, age &amp;occupation.</li> <li>Basic – module: - Time split for rest, sleep, diet, activity &amp; recreation.</li> <li>Principles to achieve quality of life:- positive attitude, daily regular exercise,</li> </ul>	
	control over food habits & healthy hygienic practices.	



## Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester II with Effect from the Academic Year 2016-2017 Core Courses (CC)

## 6. Organizational Behavior

Sr. No.	Modules	No. of Lectures
1	Introduction of organizational Behavior	15
2	Group Dynamics	15
3	Organizational Culture and Change Management	15
4	Organizational Development.	15
	Total	60



Sr. No.	Modules / Units
1	Introduction of organizational Behavior
	Meaning, Nature and scope of OB, Models of OB,  Theories of Motivation:  • Maslow, Herzberg, Mc.Gregor Theory X and Theory Y, William Ouchi's Theory
	Z, Victor Vroom . ERG theory  • Application of the Theories
	Motivational techniques in Banking and Insurance Industry
2	Group Dynamics
	<ul> <li>Individual Behavior (IQ, EQ, SQ)</li> <li>Group Formation, Team Building, Team Development.</li> <li>Goal Setting</li> <li>Soft Skills, Interpersonal Skills, Multicultural Skills, Cross Cultural Skills.</li> <li>Johari Window</li> </ul>
3	Organizational Culture and Change Management
	<ul> <li>Work Culture, Ways for Making Work Culture Effective and Lively, Work         Conflicts.         Organizational Change, effects of Resistance to Change, ways to overcome resistance to change.         Time and Stress Management.     </li> </ul>
4	Organizational Development
	<ul> <li>Meaning and Nature of OD.</li> <li>Techniques of OD.</li> <li>Importance of OD.</li> </ul>



## Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester II with Effect from the Academic Year 2016-2017 Core Courses (CC)

## 7. Quantitative Methods-II

Sr. No.	Modules	No. of Lectures
1	Testing of Hypothesis	10
2	Linear Programming Techniques	10
3	Matrices & Determinants (Application in Business and	10
4	Ratio, Proportion & Percentage	10
5	Statistical Applications In Investment Management	15
6	Economic indicators	05
	Total	60



Sr. No.	Modules / Units
1	Testing of Hypothesis
	Testing of hypotheses: Null Hypothesis, Alternative Hypothesis, Decision Criterion Critical Region, Type I and Type II Error, level of significance, Test based on large Sample for Means and Proportion/s
2	Linear Programming Techniques
	Meaning, Advantages, limitations, business applications, basic terminology formulation of linear Programming Problems, Graphical Method of solving Linear Programming Problems, Simplex method (upto 3 variables) with Maximisation and Minimisation. Duality in Linear Programming (concept only)
3	Matrices & Determinants (Application in Business and Economics)
	Matrices, Types of Matrices, Transpose, Addition, MultIplication, Subtraction of a Matrix, Determinants, Type of Determinants, inverse of a matrix by Pivota Reduction Method, Adjoint Method and Row / Column Transformation Application of Matrices and Determinants to Business and Economics. (Please concentrate on application of Matrices and Determinants to Business & Economics)
4	Ratio, Proportion & Percentage
	Retitinuæefinition, Continued Ratio, Inverse Ratio, Proportion, Proportion, Direct Proportion, Inverse proportion, Variation, Inverse Variation, Joint Variation, Percentage: Meaning & Computation of Percentage.
5	Statistical Applications In Investment Management
	Expected return from shares (using probability) Measuring total risk from investigator shares (using standard deviations) Partitioning risk into systematic and unsystematic component (using co-variance) Measuring risks of portfolio (using co-relation) to draw conclusions regarding share prices (using testing of hypothesis).
6	Economic indicators
	GDP, Real growth in GDP price level Inflation rate, Money supply, Index for agricultural production Index for industrial production, Electrical



## Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester I with effect from the Academic Year 2016-2017

#### Reference Books

#### **Reference Books**

#### **Environment and Management of Financial Services**

- Essentials of Business Finance RH. Srivastava, Himalaya Management of Financial Institution R. .N.
- Srivastava, Himalaya Investment Management Preeti Singh, Himalaya. Corporate Financial Policies
- and Returns to the Shareholders. N. Balsubramanian Modern Banking- R.S. Sayers Investment
- · Analysis and Securities in India, V.A. Avadhani, Himalaya. Life insurance Corporates as Financial
- Institutions, IIC Associates of America. Modern Life Insurance, M J Oster and W, Robert, Macmillan NY
- Capital Market in a Planned Economy, NCAERT, Delhi, Banking In India. S.G. Panandikar, Worali,
- Mumbai. Investment Mgmt. S.L.V. Sinha & Others, Institute for Financial Development and Research.
- Madras Indian Financial System (Vol. I & II) B.D. Ghonasgi & Maloti Anagol Indian Financial System
- M.Y. Khan, Tata Mcgrow Hill. Financial Institutions in India Vadilal Dagli, Mumbai. Financial
- Institutions in Indian Markets L. M. Bhole, Tata Mcgrow Hill Outline of Mondy G.M. Gonter
- Institutions in indian Markets L. M. Bhole, rata Micgrow Hill Outline of Mondy G.M. Gonter
- Investment for Beginners V.A. Avadhani, Himalaya Financial Services in India M.Y. Khan, Tata
   Macgrow Hill. Structure of Financial Institutions V,V. Bhatt, Varadeo Financial Analysis and Portfolio
- Management-Graham Dodd & Cotler, Macgrow Hill. Globalisation Indian Financial Markets Tandon
- R.K. Gupta S.L. Life Insurance Corporation of India. Vol.1. II & III Mishra M.N. Life Insurance
- Corporation Act, 1956. Insurance Regulatory Development Act, 1999.

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#### **Principles of Management**

- Principles of Management, T.Ramaswamy Himalaya Publications, Mumbai.
- Practices and Principles of Management L.M. Prasad, S.Chand and Sons Education Publishers, New
- Delhi.
- Business Maharajas, Gita Piramal, Penguin Books, New Delhi.
- Wisdom of Indian Business Leadership, G. Narayana, English Edition Publishers and Distributors India Pvt, Ltd.
  - In Search of Change Maestros Pritam Singh and Asha Bhandarkar, Sage Publications, UK

#### Financial Accounting

- Introduction to Accountancy -T. S. Grewal-(S.Chand & Co.)
- Double Entry Book Keeping- J. R. Batliboi.
- Double Entry Book Reeping M. M. Chokshi
- Advanced Accounts Stakia & Grewal (S.Chand & Co.)
- Advanced Accountancy R.L.Gupta & M. Radhaswamy
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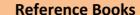
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## Revised Syllabus of Courses of B.Com. (Banking & Insurance) Programme at Semester I and II with effect from the Academic Year 2016-2017

## **Scheme of Evaluation**

The performance of the learners will be evaluated in two Components. One component will be the Internal Assessment component carrying 25% marks and the second component will be the Semester-wise End Examination component carrying 75% marks. The allocation of marks for the Internal Assessment and Semester End Examinations will be as shown below:-

A) Internal Assessment: 25 %

## Question Paper Pattern (Internal Assessment- Courses without Practical Courses)

Sr. No.	Particular	Marks
1	One class test (20 Marks)	
	Match the Column/ Fill in the Blanks/ Multiple Choice Questions	05 Marks
	(½ Mark each)	
	Answer in One or Two Lines (Concept based Questions)	05 Marks
	(01 Mark each)	
	Answer in Brief (Attempt Any Two of the Three)	10 Marks
	(05 Marks each)	
2	Active participation in routine class instructional deliveries and	05 Marks
	overall conduct as a responsible learner, mannerism and	
	articulation and exhibit of leadership qualities in organizing	
	related academic activities	

## Question Paper Pattern (Internal Assessment- Courses with Practical Courses)

Sr. No.	Particular	Marks			
1	Semester End Practical Examination (20 Marks) Journal Viva				
	Laboratory Work	05 Marks			
	Active participation in routine class instructional deliveries and	05 Marks			
Solve A Solve	overall conduct as a responsible learner, mannerism and vartical ation and exhibit of leadership qualities in organizing	10 Marks			
	related academic activities articulation and exhibit of leadership qualities in organizing related academic activities	05 Marks			

#### B) Semester End Examination: 75 %

- i) Duration: The examination shall be of 2 ½ Hours duration
- ii) Theory question paper pattern
  - There shall be five questions each of 15 marks.
  - All questions shall be compulsory with internal choice within the questions.
  - Question may be subdivided into sub-questions a, b, c... and the allocation of marks depends on the weightage of the topic.

(Detail question paper pattern has been given separately)

#### **Passing Standard**

The learners to pass a course shall have to obtain a minimum of 40% marks in aggregate for each course where the course consists of Internal Assessment and Semester End Examination. The learners shall obtain minimum of 40% marks (i.e. 10 out of 25) in the Internal Assessment and 40% marks in Semester End Examination (i.e. 30 Out of 75) separately, to pass the course and minimum of Grade E to pass a particular semester A learner will be said to have passed the course if the learner passes the Internal Assessment and Semester End Examination together.



## Question Paper Pattern (Practical Courses)

Maximum Marks: 75

Questions to be set: 05

Duration: 2 1/2 Hrs.

All Questions are Compulsory Carrying 15 Marks each.

Question No	Particular	Marks
Q-1	Objective Questions  A) Sub Questions to be asked 10 and to be answered any 08  B) Sub Questions to be asked 10 and to be answered any 07  (*Multiple choice / True or False / Match the columns/Fill in the blanks)	15 Marks
Q-2	Full Length Practical Question  OR	15 Marks
Q-2	Full Length Practical Question	15 Marks
Q-3	Full Length Practical Question  OR	15 Marks
Q-3	Full Length Practical Question	15 Marks
Q-4	Full Length Practical Question  OR	15 Marks
Q-4	Full Length Practical Question	15 Marks
Q-5	A) Theory questions B) Theory questions OR	08 Marks 07 Marks
Q-5	Short Notes To be asked 05 To be answered 03	15 Marks

Note: Practical question of 15 marks may be divided into two sub questions of 7/8 and 10/5 Marks. If the topic demands, instead of practical questions, appropriate theory question may

## Question Paper Pattern (Theoretical Courses)

Maximum Marks: 75

Questions to be set: 05

Duration: 2 1/2 Hrs.

All Questions are Compulsory Carrying 15 Marks each.

Question No	Particular	Marks
Q-1	Objective Questions  A) Sub Questions to be asked 10 and to be answered any 08  B) Sub Questions to be asked 10 and to be answered any 07  (*Multiple choice / True or False / Match the columns/Fill in the blanks)	15 Marks
Q-2	Full Length Question  OR	15 Marks
Q-2	Full Length Question	15 Marks
Q-3	Full Length Question  OR	15 Marks
Q-3	Full Length Question	15 Marks
Q-4	Full Length Question  OR	15 Marks
Q-4	Full Length Question	15 Marks
Q-5	A) Theory questions B) Theory questions OR	08 Marks 07 Marks
Q-5	Short Notes To be asked 05 To be answered 03	15 Marks

#### Note:

Theory question of 15 marks may be divided into two sub questions of 7/8 and 10/5 Marks.